



RADD ELITE HANDBOOK

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RADD ELITE COLORS: RED - White – BLUE

www.Wiregrass-Sports.com

**We proudly practice at the RADD Sports Wiregrass Ranch Sports Campus
of Pasco County**



3021 Sports Coast Way – Wesley Chapel, FL 33543



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RADD ELITE REFUND & DISPUTE POLICY

The Club's cost structure of a player's participation is not a variable. This means that if a player no longer plays with his team, the costs do not decrease: their Coach receives the same salary, the same gymnasium rental fees must be paid, and the team's tournament entry fees are unchanged. **Therefore, there are NO REFUNDS.**

Each travel tournament has fixed costs and each player is responsible for his share of those costs, even if the player does not go to the tournament (pro rata tournament fee, travel and lodging costs for coaches and chaperones, etc.). The decision to attend an additional tournament outside those designed for a team is a team decision and the financial cost will be born equally by all members of that team regardless of whether or not they attend.

Disciplinary - Refunds will not be given for players or parents discharged from the club for disciplinary reasons.

Injuries - Refunds will be made only to players who cannot finish the current season due to injury. No refund will be acknowledged without a written note with a doctor's signature. Refunds will be based on total paid to club, less uniform fee and tournaments attended to date of injury or illness. Give your written note to the Club Director.

Disputes/Concerns- If you have a concern for a coach, you may approach him/her before or after practice time or use his/her contact info to speak with them. You may NOT approach a coach at any time during a tournament concerning play time or other team issues.

We will follow the "24 hour cool off rule". It states that parents may not contact a coach 24 hours before or after a tournament regarding play time or like issues.

If you have contacted your coach about an issue and you feel it needs more attention, you may contact the director.

All issues will be addressed, and a response given within a 3-day period.



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RADD ELITE DISPUTE & GRIEVANCE POLICY

If you have a concern for a coach, you may approach him/her before or after practice time, and/or use his/her contact information to speak with them. You may NOT approach a coach at any time during a tournament concerning play time or other team issues.

We will follow the "24 hour cool off rule". It states that parents may not contact a coach 24 hours before or after a tournament regarding playing time issues.

If there is a dispute/grievance:

- 1) Player will approach coach and ask to speak about an issue. Coach and player will schedule a time to talk about the matter. Coach and player will meet again, TBA, to see if the issue has been resolved. If the issue has not been solved a parent/player meeting will be scheduled with DIRECTOR.
- 2) Player and parent call/email DIRECTOR to schedule a time to meet and discuss issue. The player/parent will send an email regarding the issue that they would like to discuss, to the director, in detail. The director will review, meet with coach, parent, and player to discuss. A follow up meeting will occur to see if the issue has been resolved.
- 3) IF the issue has not been resolved the director will make the final decision.

The decision of the club director at this point is FINAL.

Please remember that our coaching staff is working hard to make each player better and each team successful. **Please show our whole staff the same respect that you would want to be treated with.**

Parent Initial _____

Player Initial _____



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RADD ELITE PRACTICE POLICY

While Radd Elite allows parents at practice, we will follow ALL state guidelines about capacity due to COVID-19. If we cannot have parents due to COVID-19 then parents will have to wait outside the building.

We will constantly keep our parents and players up to date on this.

Practice rules:

1. No cell phones. Turn them off and leave them in your backpack
2. Parents can't shag balls due to COVID-19
3. PLEASE make sure your children have a water bottle.
4. If you have a payment or paperwork for RADD ELITE, please give it to the coach/director BEFORE or AFTER practice.
5. We have the best volleyball facility in Pasco County, please respect it and keep it clean.

*** If ANYONE is being disruptive or breaking ANYTHING at our facility, they will be REMOVED PROMPTLY. There will be NO EXCEPTIONS to this. We will NOT abuse our facility. ***

Parent Initial _____

Player Initial _____



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RADD ELITE SAFESPORT POLICIES

MINOR ATHLETE ABUSE PREVENTION POLICIES

Covered Organizations/LAOs are required to implement the following athlete abuse prevention policies:

To satisfy these requirements, USA Volleyball provides these policies to USAV member clubs.

RADD ELITE may choose to implement stricter standards at the club's discretion.

SafeSport Club Policies

1. One-on-One Interactions, including meetings and individual training sessions (Clubs are required to establish reasonable procedures to limit one-on one interaction(s), as set forth in federal law)
2. Massages and rubdowns/athletic training modalities Locker rooms and changing areas
3. Social media and electronic communications
4. Local travel
5. Team travel

These policies shall apply to the following:

1. Adult members at a facility that is either partially or fully under the jurisdiction of a FLORIDA REGION CLUB
2. Adult members who have regular contact with amateur athletes who are minors
3. Any adult authorized by FLORIDA REGION CLUB that may have regular contact with or authority over an amateur athlete who is a minor
4. Adult staff and board members of a FLORIDA REGION CLUB (Collectively "Applicable Adult" for the purposes of this policy)

POLICY 1 - ONE-ON-ONE INTERACTIONS

Observable and interruptible:

Parent Initial _____

Player Initial _____



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One-on-one interactions between a minor athlete and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of a FLORIDA REGION CLUB are permitted if they occur at an observable and interruptible distance by another adult. One-on-one interactions between minor athletes and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of a Covered Organization/LAO are prohibited, except in the circumstances described in meetings with mental health care professionals and health care providers of this section and under emergency circumstances.

Meetings between Applicable Adults and minor athletes at a facility partially or fully under the jurisdiction of a FLORIDA REGION CLUB may only occur if another adult is present, except under emergency circumstances. Such meetings must occur where interactions can be easily observed and at an interruptible distance from another adult.

If a one-on-one meeting takes place in an office at a facility partially or fully under the jurisdiction of a FLORIDA REGION CLUB, the door to the office must remain unlocked and open. If available, it will occur in an office that has windows, with the windows, blinds, and/or curtains remaining open during the meeting.

Meetings with mental health care professionals and health care providers:

If a mental health care professional and/or health care provider meets with minor athletes at a facility partially or fully under the jurisdiction of FLORIDA REGION CLUB, a closed- door meeting may be permitted to protect patient privacy provided that:

The door remains unlocked and another adult is present at the facility.

The other adult is advised that a closed-door meeting is occurring written legal guardian consent is obtained in advance by the mental health care professional and/or health care provider, with a copy provided to the organization.

Individual training sessions between applicable adults and minor athletes are permitted at a facility partially or fully under the jurisdiction of FLORIDA REGION CLUB if the training session is observable and interruptible by another adult. It is the responsibility of the Applicable Adult to obtain the



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written permission of the minor's legal guardian in advance of the individual training session if the individual training session is not observable and interruptible by another adult. Permission for individual training sessions must be obtained at least every six months. Parents, guardians, and other caretakers must be allowed to observe the training session.

POLICY 2 - MESSAGES AND RUBDOWNS/ATHLETIC TRAINING MODALITIES

Any massage or rubdown/athletic training modality performed at a facility or a training or competition venue under the jurisdiction of FLORIDA REGION CLUB must be conducted in an open and interruptible location. Any massage of a minor athlete must be done with at least one other adult present and must never be done with only the minor athlete and the person performing the massage or rubdown/athletic training modality in the room.

LOCKER ROOMS AND CHANGING AREAS Non-exclusive facility:

If FLORIDA REGION CLUB uses a facility not fully under their jurisdiction (for, e.g., training or competition or similar events) and the facility is used by multiple constituents, Applicable Adults in categories 1 through 4 are nonetheless required to adhere to the rules set forth herein.

Use of recording devices:

Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces at a facility under the jurisdiction of FLORIDA REGION CLUB is prohibited. Exceptions may be made for media and championship celebrations, provided that such exceptions are approved by the FLORIDA REGION CLUB and two or more Applicable Adults are present.

Undress:

Under no circumstances shall an unrelated Applicable Adult at a facility under the jurisdiction of FLORIDA REGION CLUB intentionally expose his or her breasts, buttocks, groin, or genitals to a minor athlete.

Except for athletes on the same team, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area when at a facility under the partial or full jurisdiction of



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FLORIDA REGION CLUB, except under emergency circumstances. If FLORIDA REGION CLUB is using a facility that only has a single locker room or changing area, separate times will be designated for use by Applicable Adults, if any.

Monitoring:

FLORIDA REGION CLUB will regularly and randomly monitor the use of locker rooms and changing areas at facilities under their jurisdiction to ensure compliance with these policies.

POLICY 3 - SOCIAL MEDIA & ELECTRONIC COMMUNICATIONS

As part of FLORIDA REGION CLUB emphasis on athlete safety, all electronic communications between a coach and athlete must be professional in nature and for the purpose of communicating information about team activities.

Content:

All electronic communication originating from Applicable Adults to minor athletes must be professional in nature.

Open and transparent:

Absent emergency circumstances, if an Applicable Adult with authority over minor athletes needs to communicate directly with a minor athlete via electronic communications (including social media), another Applicable Adult or the minor athlete's legal guardian will be copied.

If a minor athlete communicates to an Applicable Adult (with authority over the minor athlete) privately first, said Applicable Adult should respond to the minor athlete with a copy to another

Applicable Adult or the minor athlete's legal guardian:

When an Applicable Adult with authority over minor athletes communicates electronically to the entire team, said Applicable Adult will copy another adult.



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Minor athletes may “friend” the organization’s official page. Facebook, Myspace, blogs, and similar sites

Coaches may not have athletes of FLORIDA REGION CLUB’s Team join a personal social media page. Athlete members and parents can friend the official FLORIDA REGION CLUB’s Team page and coaches can communicate to athlete members though the site. All posts, messages, text, or media of any kind between coach and athlete must be professional in nature and for the purpose of communicating information about team activities or for team-oriented motivational purposes.

Twitter, instant messaging and similar media:

Coaches and athletes may “follow” each other. All posts between coach and athlete must be for the purpose of communicating information about team activities:

- Email and similar/electronic communications

Athletes and coaches may use email to communicate. All email content between coach and athlete must be professional in nature and for the purpose of communicating information about team activities. Where the coach is a staff member and/or volunteer, email from a coach to any athlete we recommend come from the club website email center (the coach’s return email address will contain “@CLUB.com”).

Texting and similar electronic communications:

Texting is allowed between coaches and athletes. All texts between coach and athlete must be professional and for the purpose of communicating information about team activities.

Electronic Imagery:

From time to time, digital photos, videos of practice or competition, and other publicly obtainable images of the athlete – individually or in groups – may be taken. These photos and/or videos may be submitted to local, state or national publications, used in club videos, posted on club or club associated websites, or offered to the club families seasonally on disc or other electronic form. It is the default policy of FLORIDA REGION CLUB to allow such practices



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as long as the athlete or athletes are in public view and such imagery is both appropriate and in the best interest of the athlete and the club. Imagery must not be contrary to any rules as outlined in FLORIDA REGION CLUB's Participant Safety Handbook.

Request to discontinue all electronic communication or imagery:

The parents or guardians of an athlete may request in writing that their child not be contacted by any form of electronic communication by coaches or Applicable Adults subject to this policy. (Photography or videography). The FLORIDA REGION CLUB will abide by any such request that their minor athlete not be contacted via electronic communication, absent emergency circumstances.

Misconduct:

Social media and electronic communications can also be used to commit misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by coaches, staff, volunteers, administrators, officials, parents or athletes will not be tolerated and are considered violations of our Participant Safety Handbook.

Violations of FLORIDA REGION CLUB's Electronic Communications and Social Media Policy should be reported to your immediate supervisor, a FLORIDA REGION CLUB administrator or a member of FLORIDA REGION CLUB's Participant Safety Committee for evaluation. Complaints and allegations will be addressed under FLORIDA REGION CLUB's Disciplinary Rules and Procedure.

LOCAL TRAVEL & TEAM TRAVEL

This policy shall apply to:

1. Adult members who have regular contact with amateur athletes who are minors.
2. Any adult authorized FLORIDA REGION CLUB to have regular contact with or authority over an amateur athlete who is a minor.
3. Adult staff and board members FLORIDA REGION CLUB - (Collectively "Applicable Adult" for the purposes of this policy).



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POLICY 4 - LOCAL TRAVEL

Local travel consists of travel to training, practice, and competition that occurs locally and does not include coordinated overnight stay(s).

Transportation:

Applicable Adults who are not also acting as a legal guardian, shall not ride in a vehicle alone with an unrelated minor athlete, absent emergency circumstances, and must have at least two minor athletes or another adult at all times, unless otherwise agreed to in writing by the minor athlete's parent/legal guardian in advance of each local travel.

POLICY 5 - TEAM TRAVEL

Team travel is travel to a competition or other team activity that the organization plans and supervises.

Team/competition travel:

When only one Applicable Adult and one minor athlete travel to a competition, the minor athlete must have his/her legal guardian's written permission in advance and for each competition to travel alone with said Applicable Adult.

Hotel Room:

Regardless of gender, a coach shall not share a hotel room or other sleeping arrangements with a minor player. (Unless coach is the parent, guardian or sibling of the player) However, a parent/legal guardian may consent to such an arrangement in advance and in writing.

Furthermore, a parent/legal guardian may consent in advance and in writing to the minor athlete sharing a hotel room or other sleeping arrangement with an adult athlete Coach or his/her designee will establish a curfew by when all players must be in their hotel rooms in a supervised location. Regular monitoring and curfew checks will be made to each room by at least two properly background screened adults. At no time should one adult be present in room with minor players, regardless of gender.



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Team personnel should ask hotel to block adult pay per view channels.

Meetings:

Meetings shall be conducted consistent with the FLORIDA REGION CLUB policy for one- on-one interactions.

Individual meetings between coach and player may not occur in hotel sleeping rooms and must be held in public setting or with additional adults present with one of those adults being the same gender as the player.

Parent Initial _____

Player Initial _____



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RADD ELITE CLUB RELEASE & TRANSFER POLICY

Club Release Policy

If an athlete/family decides to depart RADD Elite during the respective season, the following steps must take place:

Release Policy:

- STEP 1 - The athlete/family in question must submit a written request for release to the Club Director and to the Florida Region at registrar@FloridaVolleyball.org stating the reason for the request.
- STEP 2 - Club will release the athlete immediately once the following item(s) have been completed:
 1. Member must remit all financial obligations agreed upon contractually.

Payment Option(s):

- Member pays full cost of season.

Transfer Policy:

A player can represent only one club during the Season. A change in geographical location of the family due to a change in job, military, scholastic or inner-collegiate status may receive special consideration. **No player may participate in different Qualifying events with different clubs/teams.** Proof of residency must be provided by the family at the time of the release/transfer request.

Once an athlete has participated in a National Qualifier Event (Regional or NQ) they may not be released for the rest of the season to another club.

Please refer to the USA Volleyball (USAV) Championship Manual on releases for athletes that participate in regional or national qualifying/bid events.

Please understand that when a player takes a spot on a RADD ELITE team, another player that wanted that spot was denied. **We do not grant transfers or refunds.** PLEASE only sign with the USAV member club that you want to play for.

Parent Initial _____

Player Initial _____



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RADD ELITE PARENT CONTACT INFO & SIGNATURES

Player Name_____ Player Phone#_____

Parent Name_____ Parent Name_____

Parent Phone #_____ Parent Phone #_____

Parent Email_____ Parent Email_____

Player Primary Address _____

Address Line 2 _____

I have read, understand and agree to all of the guidelines in the RADD ELITE handbook. I agree to play for RADD ELITE for the _____ season from start to finish (the last day of USAV Nationals).

Parent Name_____ Parent Name_____

Parent Signature_____ Parent Signature_____

Date Signed_____ Date Signed_____

Player Name_____ Player Signature_____

Date Signed_____

Parent Initial_____

Player Initial_____